

Memorandum of Understanding
between the parishes of
Faith Anglican Church and Blackburn Hamlet Community Church

February 1, 2018

Faith Anglican Church and Blackburn Hamlet Community Church are incorporated parishes in the Anglican Network in Canada, located in the east end of Ottawa.

Their intention is to share a rector jointly between the two parishes/congregations with the following understanding:

1. The salary and related work expenses of the rector will be shared between the two congregations according to an amount agreed upon and subject to change on an annual basis if the financial circumstances change in either parish.
2. The rector will conduct two Sunday services, one for each parish, each at an agreed upon time.
3. The rector will attend Board/Parish Council meetings at both parishes.
4. The rector's time will be divided between the two parishes with the goal of building up each parish in the Lord, and adding to the numbers of each parish, with God's help and with the help of the congregation. The rector will reference the Parish Profile of each parish to know how best to serve the needs/expectations of each congregation.
5. There will be a Central Committee made up of representatives from each parish that will meet regularly to discuss matters that are pertinent to the smooth functioning of both parishes. Should disagreement arise, help will be sought from the Lord in prayer and, if necessary, by involving the Archdeacon.
6. Where possible, the two parishes will work together to further the spread of the gospel in their respective communities.